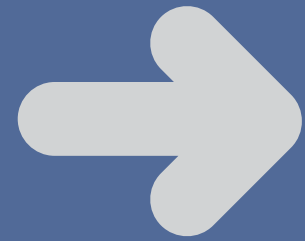




# Social report 2012



**ODEMA**  
Organización de Entidades  
Mutuales de las Américas



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**Vision, Mission and Objectives**

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## Vision, Mission and Objectives

### Vision

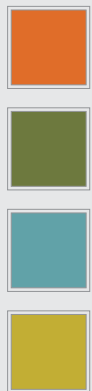
Integrate the American Continent Mutual Benefit Activity creating a regional entity to be a strong participant in international community.

### Mission

Promote and reinforce the assistance commitment of Social Benefit Entities of the American continent by creating the appropriate conditions, training, experiences interchange and the joint programmed agreements.

### Objectives

- Integrate the social benefit entities of the American continent regionally.
- Unify the in force legislation.
- Perform understanding memorandum with other organizations of social and solidary economy.
- Perform inter-benefit societies agreements as regards health care – insurance – retirement plan – tourism promotion – other services.
- Attend seminars and international community events with joint representation.
- Represent the American continent entities before governments, international organizations, universities, foundations, non-government entities, etc.
- Organize experiences interchange.
- Promote training, academic and educational interchange.





## Chapter 1 Introduction

In this second edition, we are pleased to present all the actions performed in order to accomplish the targeted goals that constitute our identity as an organization committed with the American continent social benefit activity through its strong active role within the international community which represents more than 80 social benefit entities and related ones.

Amongst its different sections, you will find the concrete participations of its representatives throughout the American continent; besides, we want to highlight the characteristics of the services performed by each joint entity, as they are the true characters of the positive actions of social benefit activities which make possible lifestyle improvement for each and every inhabitant of the planet.

We invite you to this reading,



ALIDA →

COGMA

LAURETIS

## Chapter II

### Social Report table at 31/dec/12

#### Representativeness

- Integrate the social benefit entities of the American continent regionally.
- Unify the in force legislation.
- Perform understanding memorandum with other organizations of social and solidary economy.
- Perform inter-benefit societies agreements as regards health care – insurance – retirement plan – tourism promotion – other services.

	2011	2012
Quant. of organizations it is linked with	6	6
International agreements	7	9
Inter-Benefit Societies agreements	7	7

- Attend seminars and international community events with joint representation.
- Represent the American continent entities before governments, international organizations, universities, foundations, non-government entities, etc.

Quant. of active participation events	20	27
Quant. of representatives	29	27
Quant. of joint entities events	3	2
Quant. of representatives	9	3



## Integration

- Organize experiences interchange

	2011	2012
Active Organizations	79	83
Adhesion Organizations	2	5
Represented organizations total	81	88
Quant. of represented countries	16	17
<b>Apprenticeships</b>		
Quant. of performed Apprenticeships	*	1
Quant. of participants	*	7
<b>Scholarships</b>		
Quant. of requested scholarships	9	51
<b>Broadcasting</b>		
Quant. of self publications <i>Sin Fronteras</i>	6	6
Media <i>Entre Todos</i>	51	27
Newsletter	*	4
Social Networks	*	1

## Training

- Promote training, academic and educational interchange

	2011	2012
<b>Courses and Workshops</b>		
Quant. in full- attendance and semi-attendance modality	9	1
Quant. of participants	11	21
Quant. in virtual modality	4	6
Quant. of participants	206	169
<b>Conferences and forums</b>		
Quant. in full attendance modality	5	6
Quant. of participants	327	478
Quant. in virtual modality	1	2
Quant. of participants	27	31

## Governability

- Democratic organization

	2011	2012
Quantity of Regular General Meetings	1	1
Quantity of Extraordinary General Meetings		
Quantity of Board of Directors Meetings	9	10
Quantity of Executive Board meetings	1	1
Quantity of Commissions	2	2



## Chapter III Objectives

### 3.1 Representativeness

Along the year 2012, relationships with the same international organizations have been kept:

The Permanent Board of the Organization of American States (OAS) approved our application of Odema on December 3 2009 to become a member of the organizations of civil societies (OSC) registered in the OAS.

AISS: Since 20/APR/2009, Odema, through one of its member benefit society, AMPF, has the Vice-Presidency of the Technical Committee of the International Association of Social Security (IASS – AISS in its corresponding English acronym), embodied by Alfredo Sigliano, President of the said Benefit Society.

As from 2010, Odema has reached the permanence as observer of the General Assemblies, it has affiliated as well to the Inter-American Conference of Social Security (ICSS – CISS in its corresponding English acronym).

During 2011 it was confirmed the status of Odema as an Especial Consultant entity before ECOSOC (Economic and Social Council) of UN (United Nations). This category allows us to participate actively in ECOSOC and its subsidiaries, as well as the United Nations Secretary, programs, funds and organisms.

It followed the Operative Cooperation with OMS/OPS, through the development of a project of possible application to the American Continent which offers training to mirror the Mutual APS model.

## International Agreements

Agreements and arrangements between ODEMA and other valid organizations

<b>2005</b>	OEMSUR · SaferAfrica	(Memorando de Entendimiento - Understanding Memorandum)
<b>2006</b>	ODEMA · AIM	(International Association of Social Benefit Societies)
<b>2007</b>	ODEMA · DANSOCIAL	(National Administrative Department of the Solidary Economy - Colombia)
<b>2008</b>	ODEMA · UAM	(African Union of Social Benefit Societies)
<b>2010</b>	ODEMA · OPS/OMS	(Health Panamerican Organization / Health World Organization)
	ODEMA · CIESS	(Inter-American Centre of Social Security Studies)
<b>2011</b>	ODEMA · SOCODEVI	(Canadian Society for the International Development)
<b>2012</b>	ODEMA. INDAE	(Instituto Nacional de Derecho Aeronáutico y Espacial)
	ODEMA. AMPF	(Asociacion Mutual de Protección Familiar)

## Inter-Benefit Societies Agreements

Agreements and valid arrangements between Benefit societies joint to ODEMA

### 2005

- 1º Inter-Mutual Agreement between AMPF and Federation of Social Benefit Societies of Paraguay -FEMUPAR- (Paraguay, 2005)

### 2006

- Inter-Mutual Agreement for Tourism Services: AMPF / Social Benefit Activity of Chile (Chile, 2006)
- Inter-Mutual Agreement: AMPF / Bolivian Confederation of Social Benefit Societies for Charity (Bolivia, 2006)

### 2007

- Inter-Mutual Agreement: AMPF / Social Benefit Activity of Chile (Pharmacy)
- Inter-Mutual Agreement for Tourism Services: AMPF (Argentina) / Bolivian Confederation of Social Benefit Societies for Charity (Bolivia, 2006)

### 2008

- Inter-Mutual Agreement: AMPF / Níger

### 2010

- Integration Inter-mutual Agreement: AMPF / AMUDOCH (Resistencia, Chaco)

## Joint Participation of events

### Active participation events 2012

XXV Reunión Nacional de Presidentes de Federaciones  
Saltillo, Coahuila, México • January, 26 and 28

Sesión N° 56 de la Comisión sobre el Status de la Mujer  
Nueva York, USA • March 7 and 9

Internacional Women Day -  
Río Gallegos, Argentina • March 10th

VI Cumbre de las Américas - OEA  
Cartagena de Indias, Colombia • April 12 and 14 de abril

Segunda Reunión extraordinaria del Comité para la eliminación de todas  
las formas de discriminación contra las personas discapacitadas - CEDDIS - OEA  
Lima, Perú • April 26th



Diplomatura de Género y Gestión Institucional  
Buenos Aires, Argentina • Since March to November

VI Foro de las Comisiones Técnicas de la AISS  
Ginebra, Suiza • May 9 and 11

XLII Asamblea General de la OEA  
Cochabamba, Bolivia • June 3 and 5

101ª Conferencia Internacional del Trabajo - OIT  
Ginebra, Suiza • June 6th

Conferencia de Naciones Unidas sobre Desarrollo Sustentable - Río+20  
Rio de Janeiro, Brasil • June 18 and 22

Jornada de Integración y Capacitación "Hacia un mutualismo moderno"  
La Rioja, Argentina • June 22nd

Segmento de Alto Nivel Ministerial - ECOSOC - ONU  
Nueva York, USA • July 2 and 9

Reunión con el embajador permanente de la Unión Africana ante las Naciones Unidas  
Nueva York, USA • July

Jornada de Integración "PROFUNDIZANDO LA ECONOMIA SOCIAL Y SOLIDARIA"  
Corrientes, Argentina • July 5th

Reunión Técnica conjunta CAAF, CAOSA y Subregión II - CISS  
San José de Costa Rica, Costa Rica • July 18 and 20

Jornada de Promoción  
Fort Worth, Texas, USA • 24 de agosto

Semana Internacional de la Seguridad Social - AISS - OISS - CISS - OIT  
México DF, México • September 4 and 6



Conferencia Investigando el Sector Voluntario 2012  
Birmingham, United Kingdom • September 10 and 11

Taller “Enfoque de la Equidad de Género”  
Buenos Aires, Argentina • September

Seminario de estudios de la MGPAP  
Marruecos • September 28

Seminario Técnico sobre El enfoque Proactivo y Preventivo de la Seguridad Social - Apoyo a la Salud – AISS  
Marrakech, Marruecos • October 8 and 9

Jornada de Promoción Odema y Odema Mujeres  
Río Gallegos, Argentina • October 25

VII Congreso Federal de Economía Solidaria y Jornada de intercambio de entidades de la economía solidaria  
“Fortaleciendo e mutualismo americano”  
Buenos Aires, Argentina • November 8 and 9



Segunda Reunión de Legisladores de Seguridad Social de Latinoamérica  
CIESS y Honorable Senado de la Nación  
Buenos Aires, Argentina • November 21 and 23

Cuarta Reunión del CEDDIS – OEA  
Santiago, Chile • November 27 and 29

Jornada “Turismo social: alternativa para el desarrollo local”  
Ushuaia, Tierra del Fuego, Argentina • November 27 and 28

Premio Buenas Prácticas de la AISS para las Américas - AISS  
Lima, Perú • December 5 and 7

### Participants

Alfredo Sigliano, José Francisco Lira Fernández, Alicia Juárez Sánchez, Daniel López Villalba, Paulo Roberto Pérez Faillace, Carmela Lanza de Rojas, Luis Valverde Jiménez, Julio César Dobronsky, José Zárate, Odin Huaynalaya Rojas, Francisco Calizaya Calani, Luz Marina Rivera Arcila, Francisco Savoini, Andrés Román, Darío Martínez Corti, Cristian Panelli, Gastón Ricciardi, María Rosa Sáenz Saralegui, María Fernanda Sigliano, Alejandra Morandeira, Carlos Castro, Celeste Meza, Eduardo Repond, Virginia Gamba, Marcelo Kobelinsky, Rosa Rodríguez, José Luis Minzoni.

### Joint Entity Events

Día del trabajador Aduanero · Asociación de Empleados de la Administración Nacional de Aduanas -AENA-  
Ciudad de Buenos Aires, Argentina · June 1st

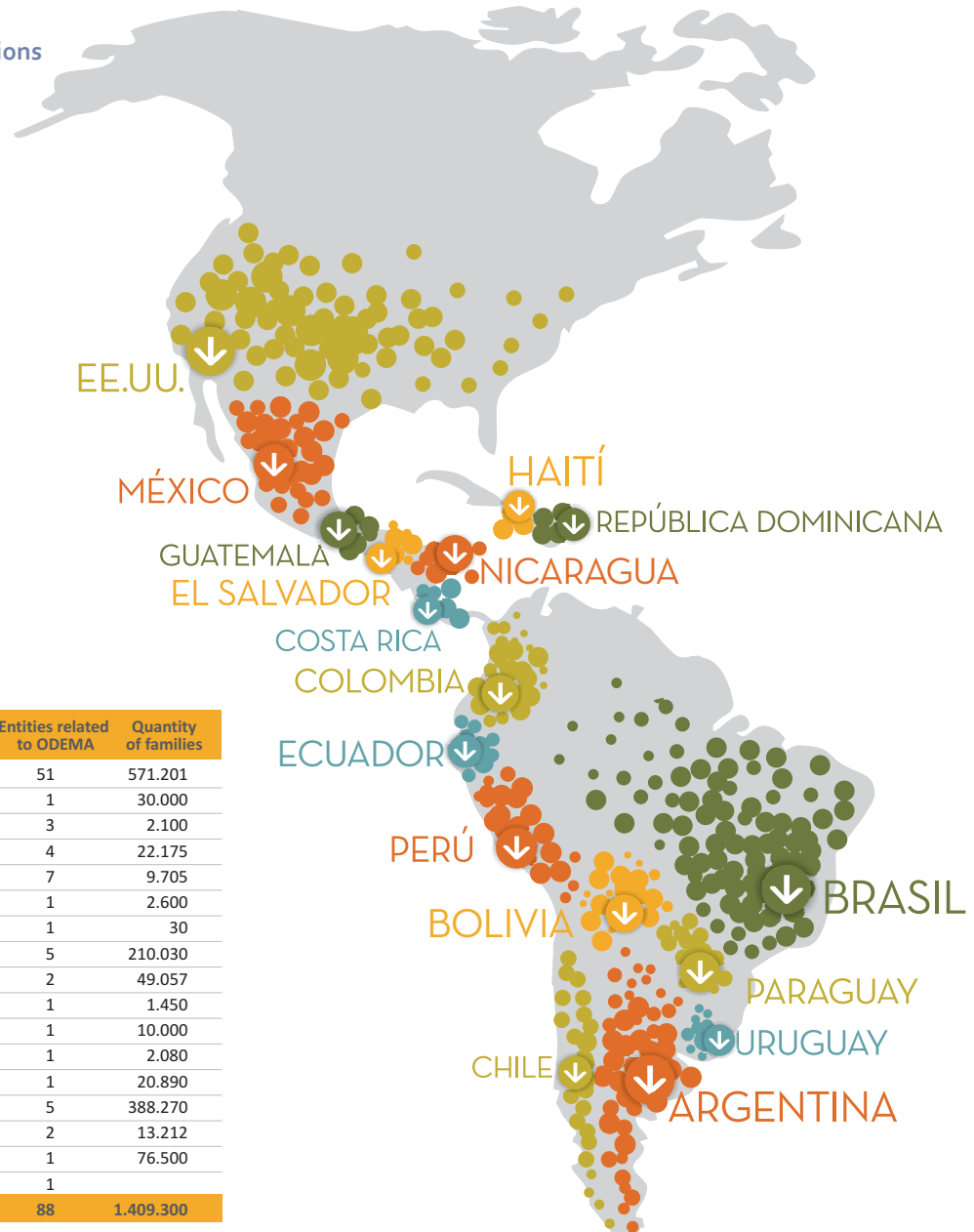
XXV Congreso Nacional Mutualista  
Concepción, Chile · November 14 and 17

### Participants

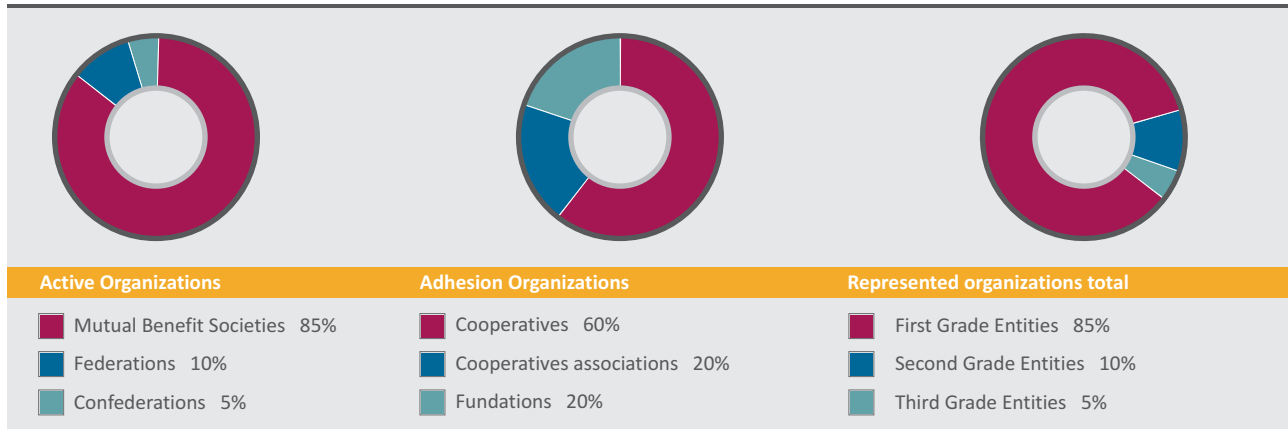
Eduardo Repond, Darío Martínez Corti, Cristian Panelli

### 3.2 Integration

#### Represented Organizations



Quant. of organizations joint by country	Entities related to ODEMA	Quantity of families
Argentina	51	571.201
Bolivia	1	30.000
Brasil	3	2.100
Chile	4	22.175
Colombia	7	9.705
Costa Rica	1	2.600
E.E.U.U.	1	30
Ecuador	5	210.030
El Salvador	2	49.057
Guatemala	1	1.450
México	1	10.000
Nicaragua	1	2.080
Paraguay	1	20.890
Perú	5	388.270
República Dominicana	2	13.212
República Oriental del Uruguay	1	76.500
Haití	1	
<b>Total</b>	<b>88</b>	<b>1.409.300</b>



### Apprenticeships

They were performed in Equator, during the months of July and August

The goal of these Apprenticeships was the "Transfer of knowledge and experiences in the development of social service for Social Housing, Social Benefit Model Pichincha".

Seven apprentices participated, two from Argentina, one from Colombia, one from Uruguay and three from El Salvador.

### Scholarships

Superior Diploma on Management

of Social and Solidary Economy Organizations. 2012-2013 Edition 36

- AMPF, Argentina 27
- CAMUDASAL, El Salvador 1
- CCOU, Uruguay 3
- CONAM, Argentina 3
- Mutual Compartir, Colombia 2

Introduction to Social

Benefit Management (IGM \*) 15

- First edition May 2012 Argentina 10
- Second edition November 2012 Argentina 5

## Broadcasting

Keeping up with the objective of being a means for values, services and benefits that offer the Social Benefit Activity throughout the continent, in the year 2012 Odema reached the 80 issues of its programme Entre Todos.

Amongst the diverse contents that the programme had, we can highlight the interviews with the main icons of both Social Benefit Activity and Social and Solidary Economy; among them we find: Miguel Angel Fernández Pastor (CIESS Director); Patricio Griffin (President of INAES); Abdelmoula Abdelmoumni (President of the Unión Africana de la Mutualidad); Hans-Harold Konkolewsky (Secretary of AISS); among others.

## Social Networks

By mid-August, Odema became a member of the Social Network for Professionals LinkedIn.

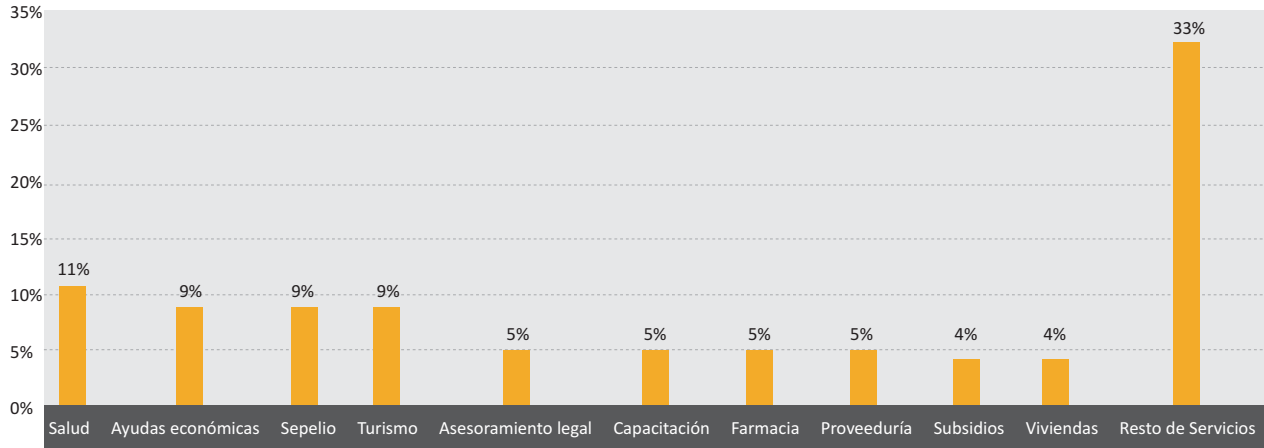
The organization profile consists of its accomplishments, alliances and acknowledgements that it has amongst the different international organizations.

You can see our profile through the following link:  
[www.linkedin.com/in/odema](http://www.linkedin.com/in/odema)

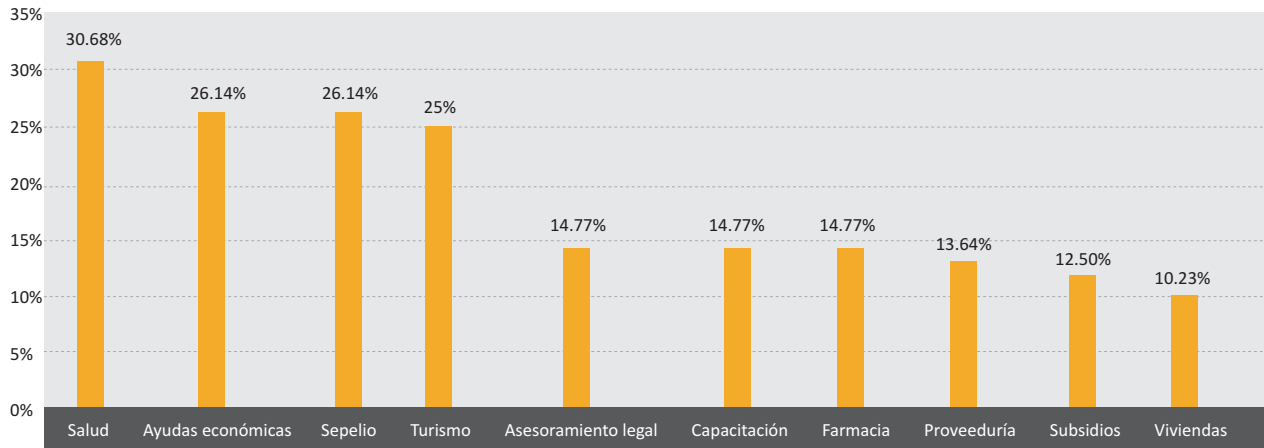
Service	Quantity of Mutual Benefit Societies that offer the Service	% of Mutual Benefit Societies that offer the Service	% on the total amount of Services of all Societies
Salud	27	30,68%	11%
Ayudas económicas	23	26,14%	9%
Sepelio	23	26,14%	9%
Turismo	22	25,00%	9%
Asesoramiento legal	13	14,77%	5%
Capacitación	13	14,77%	5%
Farmacia	13	14,77%	5%
Proveeduría	12	13,64%	5%
Subsidios	11	12,50%	4%
Viviendas	9	10,23%	4%
<b>Resto de Servicios</b>	<b>81</b>		<b>33%</b>
Ahorro	8	9,09%	3%
Recreación	8	9,09%	3%
Seguros	8	9,09%	3%
Órdenes de compra	6	6,82%	2%
Representac. Institucional	5	5,68%	2%
Servicio Social	5	5,68%	2%
Becas	4	4,55%	2%
Cultura	4	4,55%	2%
Fondo compensat. Jubilaciones	4	4,55%	2%
Gestoría	4	4,55%	2%
Alojamiento	3	3,41%	1%
Biblioteca	3	3,41%	1%
Óptica	3	3,41%	1%
Comedor	2	2,27%	1%
Deportes	2	2,27%	1%
Remesa	2	2,27%	1%
Camping	1	1,14%	0%
Fondo de defunción	1	1,14%	0%
Librería	1	1,14%	0%
Luna de miel	1	1,14%	0%
Maternidad	1	1,14%	0%
Mudanza	1	1,14%	0%
Peluquería	2	2,27%	1%
Serv. de fiestas	1	1,14%	0%
Servicio gastronómico	1	1,14%	0%

Service	Argentina	Bolivia	Brasil	Chile	Colombia	Costa Rica	Ecuador	EE.UU.	El Salvador	Guatemala	Haiti	México	Nicaragua	Paraguay	Perú	Rep. Dom.	Uruguay	Total
Salud	17	1	0	2	0	0	0	0	0	0	1	0	1	0	2	2	1	27
Ayudas económicas	13	1	0	1	3	0	0	0	1	1	0	0	0	0	2	1	0	23
Sepelio	12	1	0	3	0	0	0	0	2	0	0	0	1	0	3	1	0	23
Turismo	19	0	1	0	2	0	0	0	0	0	0	0	0	0	0	0	0	22
Asesoramiento legal	8	0	0	0	0	0	4	0	0	0	0	0	0	0	0	1	0	13
Capacitación	8	0	0	1	2	0	0	0	0	0	0	0	1	0	1	0	0	13
Farmacia	12	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	13
Proveeduría	12	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12
Subsidios	8	0	0	1	0	1	0	0	0	1	0	0	0	0	0	0	0	11
Viviendas	4	0	1	0	0	0	3	0	0	1	0	0	0	0	0	0	0	9
Ahorro	2	0	0	0	3	0	3	0	0	0	0	0	0	0	0	0	0	8
Recreación	5	0	2	0	0	0	0	0	0	0	0	0	0	0	1	0	0	8
Seguros	3	0	0	0	2	0	0	0	2	0	0	0	0	0	1	0	0	8
Órdenes de compra	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6
Representac. Institucional	3	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	5
Servicio Social	3	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5
Becas	2	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	4
Cultura	2	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	4
Fondo compensat. Jubilaciones	3	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	4
Gestoría	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4
Alojamiento	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3
Biblioteca	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3
Óptica	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3
Comedor	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
Deportes	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2
Remesa	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
Camping	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Fondo de defunción	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Librería	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Luna de miel	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Maternidad	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
Mudanza	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Peluquería	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Serv. de fiestas	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Servicio gastronómico	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1

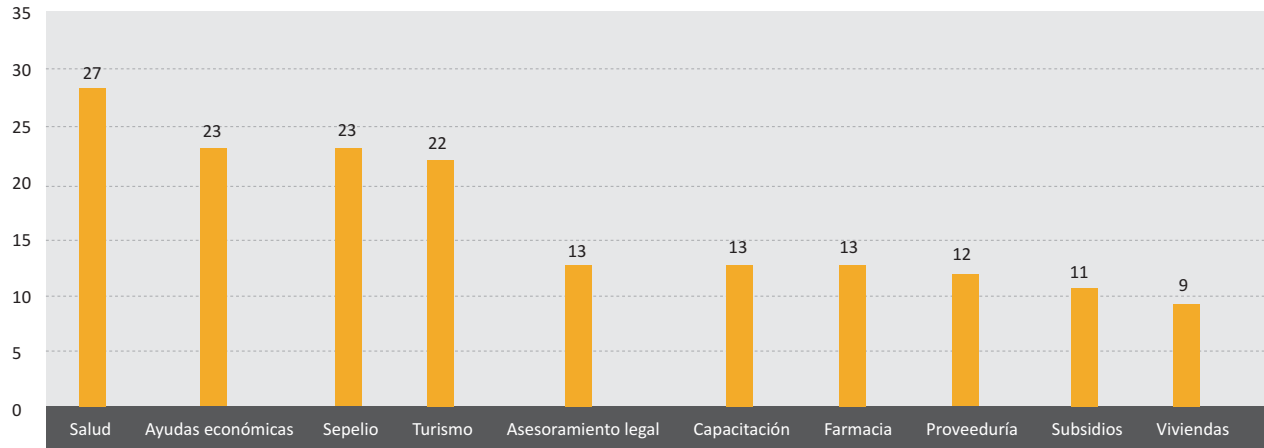
**% on the total amount of Services of all Societies**



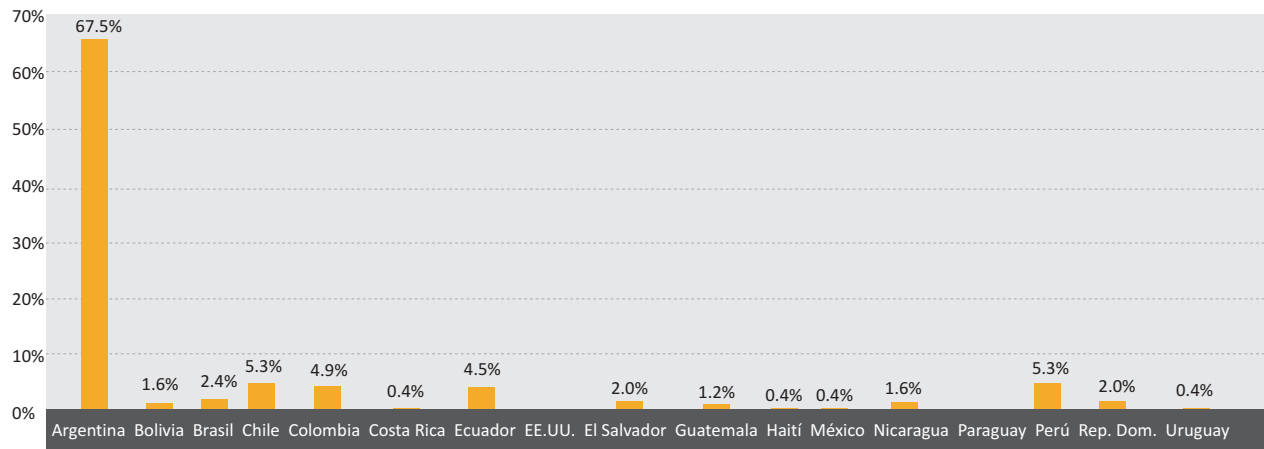
**% of Mutual Benefit Societies that offer the Service**



### Quantity of Mutual Benefit Societies that offer the Service



### % by country about all the services





### 3.3 Trainings

#### **Social Benefit Training Institute “Carlos Castillo”**

ODEMA houses the Training Institute and Social Benefit Society “Carlos Castillo” which helps the development of the abilities of people related to modern social benefit activity as well as the continent itself, Social Solidary Economy, by performing shared-learning events, full-attendance, semi-attendance and distance courses, which are offered to own entities as well as related institutions that focuses on solidarity and associative principles in the resolution of human needs. This was acknowledged by ILO as a reference of social benefit activity teaching in the worldwide known centre of Turín, Italy.

Also, it has celebrated an important agreement with Centro Interamericano de Estudios de Seguridad Social (CIESS) that allows training as regards social benefit activity and social security.

#### **Odema Annual International Forum in Dominican Republic - 29 of March 2012**

An International Journey on social benefit activity and its integration with solidary entities and the Countries was held in Dominican Republic, the day before to Odema’s Annual Assemblies as well as the meeting of the Board of Directors. All Odema’s Directors participated, as well as American continent social members and an important number of social directors of Dominican Republic.

The debate was about three specific objectives:

- Explore ideas and possibilities of action that enlarge the articulation among International Organizations, Countries and Social Benefit Activity, so as to build a social background for the most poorest sectors.
- Identify relevant challenges of social benefit activity and its relationships in order to advance towards the construction of modern “social companies”.
- Present evidence that enlighten the way to go for social benefit activity, so as to contribute to the human development of the American Continent inhabitants.

As institutional topic, Odema Women Committee debated on genre equality and social protection background, in the voices of the representatives Alicia Juárez Sánchez from México, Nelly Pérez from Dominican Republic, Cecilia López from Uruguay and Rosa Rodríguez from Argentina.

#### **Introduction to Social Benefit Management (IGM \*). Cycle 2012 March -November**

Creation and development of the course that deals with the problematic and complex task of social benefit societies management. 64 Directors and Operative Leaders from 8 countries in the American Continent participated.

### **Notes on management strengthening- March - November**

Elaboration and publication in Odema's virtual classroom of the Notes on continuous training, on topics that enable: foster the directors' role and broadcast all over the American Continent the development of a strong social benefit activity to the service of the members, the community and the Countries.

### **Management of Organization Change (GCO \*) May - June**

Courses for social benefit directors on concepts, policies and tools that contribute to revise structurally the current situation and begin to outline and implement a transforming growth project. 16 Directors and Societies Operative Leaders from El Salvador participated

### **Superior Diploma on Management of Social and Solidary Economy Organizations. 2012-2013 Edition**

In this Diploma 89 people enrolled from 8 countries members of Odema and from different Social and Solidary Economy Organizations. Currently, the fourth module is being taught and in March the course will continue with module 5.

### **Development of new courses with CIES:**

#### **Conference on Social Benefit Activity and Social Security through the video-conference Semi-attendance**

On October 30, 2012 it was performed a Conference on Social Benefit Activity and Social Security through the video-conference for the Semi-Attendance Diploma Course: Management of Social Services that CIESS, together with Universidad Nacional Autónoma de México (UNAM) developed in the period August-November 2012.

The conference was coordinated by members of the Instituto de Capacitación Mutua y de la Gerencia de Servicios Sociales of AMPF and talked about the following themes: Social and Solidary Economy as the stage for social benefit activity and Social Benefit Activity, Proximity and Articulation with the Public Sector.

T's Note: \* as for the acronym in Spanish

In the video-conference room of CIESS there were 21 students from the Diploma course, mostly social security agents from the following countries: Perú, México, El Salvador and Costa Rica. Martín Gómez Silva was the pedagogical local coordinator by CIESS and there were also present at the beginning of the session some UNAM members.

## Training

### **Training Conference for social benefit directors from La Rioja (EPO) June 22**

Conference oriented to: visualize the importance of integration with Odema, offer help that foster the role of the social benefit director and give tools to improve the management. 35 people participated, among which there were political Leader, Social Benefit Directors from Social and Solidary Economy Organizations.

### **EPO Conference in Río Gallegos**

The Institute participated through a Video Conference in the Conference oriented to visualize the importance of integration with Odema, offer help that foster the role of the social benefit director and give tools to improve the management. Around 50 people participated, among which there were Operative Leaders as well as political leaders of the region.

### **Training Conference for directors of social benefit federations. FEDEMBA**

Conference oriented to foster the role of the social benefit director and offer tools that contribute to improve the social benefit management. 43 Directors of the Federation participated

### 3.4 Governability

#### In articles 12 and 13 of the Articles of Association:

**Article 12°:** All social benefit organization with democratic structure that fosters the social principles of defending and transmitting everything related to health and welfare of its members, on absolutely no profit basis and with a strong responsibility concept as well as a deep solidary practice can affiliate to ODEMA.

**Article 13°:** All members will have the following rights:

- a) Voice and vote in the Assemblies.
- b) Choose and be chosen by their authorities so as to represent ODEMA.
- c) Be part of every matter as regards ODEMA programmes for the benefit of social organizations as well as their members.

#### Board of Directors Nature

**Article 25°:** ODEMA will be conducted by a Board of Directors integrated by two (2) members, one (1) Titular and one (1) Designated Substitute, for each country belonging to the Organization. Each member will last in his post for four (4) years. The ones who will be designated among them:

- One (1) President
- One (1) First Vice-president
- One (1) Second Vice-president
- One (1) Secretary
- One (1) Pro-secretary
- And the remaining ones will act as Vocals

The Board of Directors will designate a Treasurer who should be leader of any social benefit society of a country member of Odema.



### Members of the Board of Directors and Assessment Board

Country	Board of Directors	Assessment Board
Argentina	Titular Director - President	Sigliano, Alfredo
Chile	Titular Director - Vicepresident First	Lira Fernández, José Francisco
México	Titular Director - Vicepresident Second	Juárez Sánchez, Alicia
Uruguay	Titular Director - Secretary	López Villalba, Daniel
Brasil	Titular Director - Prosecretary	Pérez Faillace, Roberto Paulo
Argentina	Substitute Director	Balea Reino, Manuel
Bolivia	Titular Director	Lanza de Rojas, Carmela
Bolivia	Substitute Director	Calizaya Calani, Francisco
Brasil	Substitute Director	Brum dos Santos, Manoel José
Chile	Substitute Director	Gómez Aedo, José
Colombia	Titular Director	Vélez Restrepo, Azucena
Colombia	Substitute Director	Rivera Arcila, Luz Marina
Costa Rica	Titular Director	Valverde Jiménez, Luis
Costa Rica	Substitute Director	A designar
Ecuador	Titular Director	Burbano de Lara, Mario
Ecuador	Substitute Director	Dobronsky Navarro, Julio César
EE.UU.	Titular Director	Zárate, José
EE.UU.	Substitute Director	Berlu Cabral, José
El Salvador	Titular Director	Murgas López, Carlos Ovidio
El Salvador	Substitute Director	Lizama de Funes, Gloria de la Paz
Guatemala	Titular Director	Hernández Bran, Félix Romeo
Guatemala	Substitute Director	Hernández Cruz, Erick Mauricio
Haití	Titular Director	A designar
Haití	Substitute Director	A designar
México	Substitute Director	Sánchez Aguilar, Vicente
Nicaragua	Director Titular	Ruiz Chávez, Fener
Nicaragua	Substitute Director	Castellón, Paulina Rebeca
Paraguay	Titular Director	Recalde Gamarra, Humberto
Paraguay	Substitute Director	Florentín Godoy, Ean Eduardo
Perú	Titular Director	Huaynalaya Rojas, Odin Ciro
Perú	Substitute Director	Huaynalaya Coronel, Greg
R. Dominicana	Titular Director	Cherubin, Joseph Félix
R. Dominicana	Substitute Director	Pérez Baltazar, Nelly
Uruguay	Substitute Director	López Collazo, María Cecilia
Argentina	Treasurer	Savoini, Francisco

Members of the Supervisory Board		
Country	Supervisory board	Assessment Board
Argentina	1º Titular	Grin, Jorge
Argentina	2º Titular	Torres, Fernando Jorge
Uruguay	3º Titular	Segredo Martínez, Mario
Paraguay	1º Suplente	Turro, Antonio
Argentina	2º Suplente	Rodríguez, Andrés

## Actions of Odema Women Committee

### March 2012

#### UN Women

Odema Women Committee participates of the 56ª Committee Session on the Woman's Status organized by UN Women in the United Nations headquarters in New York, where they discussed challenges and advantages of working for the empowering of women. Along with the participation in the Session, it was held a private meeting with UN Women where it was formally presented the Odema Women Committee as well as its functioning. We would like to point out that Dra. Michelle Bachelet, Under Secretary-General and Executive expressed her congratulations to Odema on the creation of this committee.

### May-12

#### Diploma in Genre and Institutional Management

It begins the Diploma in Genre and Institutional Management, at the Instituto Nacional de Derecho Aeronáutico y Espacial (Argentina), within the framework of an interchange agreement of training and scientific and cultural collaboration between the Institute and Odema Women by which they grant scholarships to representatives of social benefit societies associated to Odema.

### Jun-12

#### Conference Rio+20

Representatives of Odema participated of the last conference Rio+20 (Brazil), in which Chiefs of State and Government

signed a summon for action for the integration of all the states to the full genre equality and empowering of women in all international frameworks; acknowledging the many and important contributions women made to economic growth, social inclusion, and sustainability.

### Sep-12

#### **Workshop on “Enfoque de la equidad de Género”**

Jointly with the Dirección Nacional de Asistencia Técnica del Consejo Nacional de las Mujeres (Argentina), Odema Women Committee develops a series of workshops aimed at fostering the Approach of Genre Equity (EEG\*) within the field of social benefit activity and the like, with the aim of giving the attendants conceptual and methodological tools that allow them to handle these issues in their social benefit societies, organizations, professional intervention, among others.

### Oct-12

#### **Conference Odema Women**

On October 25 it was held in the city of Río Gallegos (Argentina) a conference of Odema Women “Igualdad de Género y empoderamiento de la Mujer”. This event was aimed at offering a sensitive space on women’s rights and their full access on equal conditions from a genre point of view and gather organizations, community and state for the development of an integral network that fosters the common objectives in the region.

### Nov-12

#### **VII Federal Congress of Solidary Economy in Argentina**

Within the framework of the VII Federal Congress of Solidary Economy and Association PyME, performed in Argentina on November 8 and 9, Odema Mujeres had a participation in the interchange conference for Solidary Economy Entities “Fortaleciendo el mutualismo americano”.

In other scope of the Congress, we participated of a workshop on genre equality called “Mujeres en el Cooperativismo y el Mutualismo”; in this opportunity Odema Women Committee was specially invited in order to perform a presentation representing the American continent social benefit activity.

**Dic-12****Diploma in Genre and Institutional Management**

Throughout the training interchange between Odema and the Instituto Nacional de Derecho Aeronáutico y Espacial (Argentina) on the genre theme, members of joint entities to Odema were graduated in the Diploma in Genre and Institutional Management, given by this Institute.

Conferences Odema Women (quant. 1)	Attendants total quantity: <b>87</b>
Genre Workshops (quant. 4)	Attendants total quantity: <b>64</b>
Diploma in Genre and Institutional Management	Graduated quantity: <b>11</b>
Communications for the promotion of genre equality	Institutional communications: <b>4</b> Newsletter: <b>2</b>





## Chapter IV

# Global Compact adhesion

We renew our commitment to the 10 principles of the Global Compact, and assume the responsibility to work towards compliance and diffusion.

### Commitment:

#### HUMANS RIGHTS

##### Principle 1:

Companies must support and respect the protection of human rights acknowledged internationally.

ODEMA's commitment is to support and respect the protection of human rights both, in the services offered in each joint society and the wider influence sphere, applying ethical demand as a guarantee of a civil behaviour and publicly acknowledging that respect to human rights contributes to improve a better management quality as regards the offered services, as well as the participation in all activities promoted by United Nations related to these matters.

##### Principle 2:

Companies must assure not to be accomplices of human rights abuse of any kind.

ODEMA's commitment is to assure that we are not directly or indirectly accomplices of human rights abuse of any kind both, in the services offered in each country and in the wider influence sphere

We promote equanimity of genre by creating a Commission called ODEMA Women.

## LABOUR NORMS

**Principle 3:** Companies must support freedom of union association and the effective acknowledgement of the right to collective negotiation.

**Principle 4:** Companies must support abolition of all kinds of forced or obligatory labour.

**Principle 5:** Companies must support effective abolition of child work.

ODEMA acknowledges the importance of using dialogue and negotiation to achieve competitive results and assuming its commitment in the effective guarantee of them.

## ENVIRONMENT

**Principle 7:** Companies must support a preventive approach before environmental challenges.

**Principle 8:** Companies must commit to foster initiatives promoting greater environmental responsibilities.

**Principle 9:** Companies must foster the development and spreading of technologies that respect environment.

In ODEMA we keep the commitment of supporting a preventive approach in all our activities to avoid environmental damage by adopting beforehand actions that allow us fulfill such a commitment.

We keep the commitment of developing initiatives promoting a greater responsibility and ethics in offering health, security and environmental services.

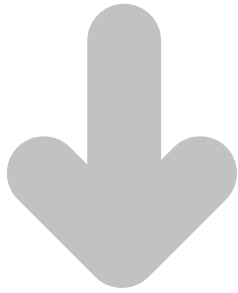
And it has the commitment of fostering the development and diffusion of respectful technologies as regards environment, making the necessary changes in the processes and techniques of servicing.

## ANTI-CORRUPTION

**Principle 10:** Companies must fight against corruption in all its ways, including extortion and bribery.

ODEMA's commitment is working in order to avoid bribery, extortion and other ways of corruption by means of the application of all high standards of management and administration, with a strict support to ethical and legal in-force norms in all our joint organizations in all countries.





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