

SOCIAL REPORT2014





Organization with special consultative status with ECOSOC-ONU



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• CHAPTER I Introduction to the Social Report

10TH ANNIVERSARY OF ODEMA

The tenth anniversary of the founding of Odema that meets today September 30 brings us, like a mirror image of the continental union aligned mutualism built day by day, that ethic of continuous improvement without fainting, in order to understand the amazing development achieved in this first decade of existence.

With the prospect of an intense lived time, we can say without hesitation that this September 30, 2004 was the beginning of implementation of an idea of integration and development of American mutualism, which speak not only refreshed but transcends national boundaries and hemispheric, for which he is recognized and respected in all forums of the social economy of the world.

The intervening years were intense and rich in activity results: the emergence of Odema Women -in line with the guidelines of the United Nations and the establishment of the Youth Network Mutual are clear evidence of this.

Of course, we will not ignore the presence of Odema in major international organizations, such as UN-ECOSOC / OAS / ISSA / ILO / CISS-CIESS / PAHO-WHO in the role of deep commitment to social guidelines that distinguish our system, particularly the establishment of the Minimum SPF in the countries of our America.

It is not insignificant that the occasion of the 10th anniversary of Odema, the Official Mail of Argentina launched last April 23 POSTAL allusive to the occasion.

It is appropriate then, renew our strong commitment to persevere in the noble task of achieving superlative American mutualism, for his sense of integration, modern functionality and concrete achievements for the million target families of our actions, without omitting working together with their peers from other continents form after the World Union of Mutuality

Once again, we renew our vows in pursuit of a mutualism without borders and a united continent by the ever present principles of mutualism.

Moving onto our acquired commitment, we are pleased to present the edition of our fourth Social Report (coincidenta-Ily with our 10thfiscal year), in which you can appreciate the

actions performed by our Entity so as to continue fostering the American continent social benefit activity by means of an important prominence within the main international forums. Within the Institutional framework we worked for the regionalization of the structure. Throughout this strengthening we eased communication and interaction amongst directors. As regards ODEMA, we kept embracing bonds with the different international organizations and generating strategic inter-continental alliances which will strengthen world social benefit movement.

In relation with integration, we focused on a seminars system so as to deal with different topics such as genre, elderly people, aboriginal peoples and youth spaces; and virtual meetings with different interest groups. This valuable methodology was also applied to discuss different problems of associated entities.

As regards training, we have developed new courses and modifving the existing ones according to applicants ' demands. In the following chapters we will see a detail of the actions performed by our Entity.

We invite you to read the following,

It follows a detail of some of the highlighted events of 2014

- CondiciónJurídica v Social de la Muier (CSW58) was held. Collazo

- amongst country members.
- mutualismo y otras organizaciones de la economía social y solidaria"

- others".
- International Forum to be held at Quito, Ecuador in 2015)

• In March ODEMA participated of the UNWomen International Forum, where the 58thComisión de la

Theoutstandingparticipation of OdemaWomenCommitteeexposedon "El Rol del Mutualismo en el logro de la igualdad de género y el empoderamiento de las mujeres". The panel was chaired by President Alfredo Siglianoand accompanied by Mrs. Alicia Juárez Sánchez, Dr. Rosa Rodríguez and Lic, María Noel López-

Within the framework of ODEMA presence in UN, meetings were held with representatives of the Unión Africana de la Mutualidad (UAM) and with the ambassadors from Uruguay, México and El Salvador.

• An Agreement of Reciprocity was signed with the Unión Portugal de Mutualidades

The agreement between the Centro Interamericano de Estudios de Seguridad Social (CIESS) and ODEMA

• Regionalization of ODEMA structure: Creation of the Regions: North. Centre-American Continent and Caribbean, Andean and Southern Coneso as to activate and improve communication and relationship

• V International Forum of Odema Social benefitactivity "El desarrollo humano: un objetivo prioritario del

• Presence in the ODEMA Youth Network in June in ECOSOC Youth Forum (UN constitutive organ) which goal was give voice to youth in the debate on challenges to meet Millennium Objectives

• As every year, President Alfredo Sigliano participated in the ILO International Conference and spoke to the 185 state members assuring that social benefit activity in the American Continent is a true example of the labour environment that meets the best conditions where efficiency and honest proceduresis prioritized.

• We participated of the 44° OAS GeneralConvention where, in the section on civil societies' organizations, Odema representatives included a "recommendation to promote social and solidary economy so as to enable equitable development of civil and social benefit organizations, cooperatives, ONG, foundations; among

• In August we kept a work meeting with different representatives of UN (permanent Ambassador of the African Union before UN, UN Habitat and UN disarmament Agency) with whom we talked about activities that these organizations and Odema perform as so to contribute to sustainable human developmentsuch as how civil society is the natural link between State and communities communities (focus of the Odema



VISION MISSION OBJECTIVES

VISION

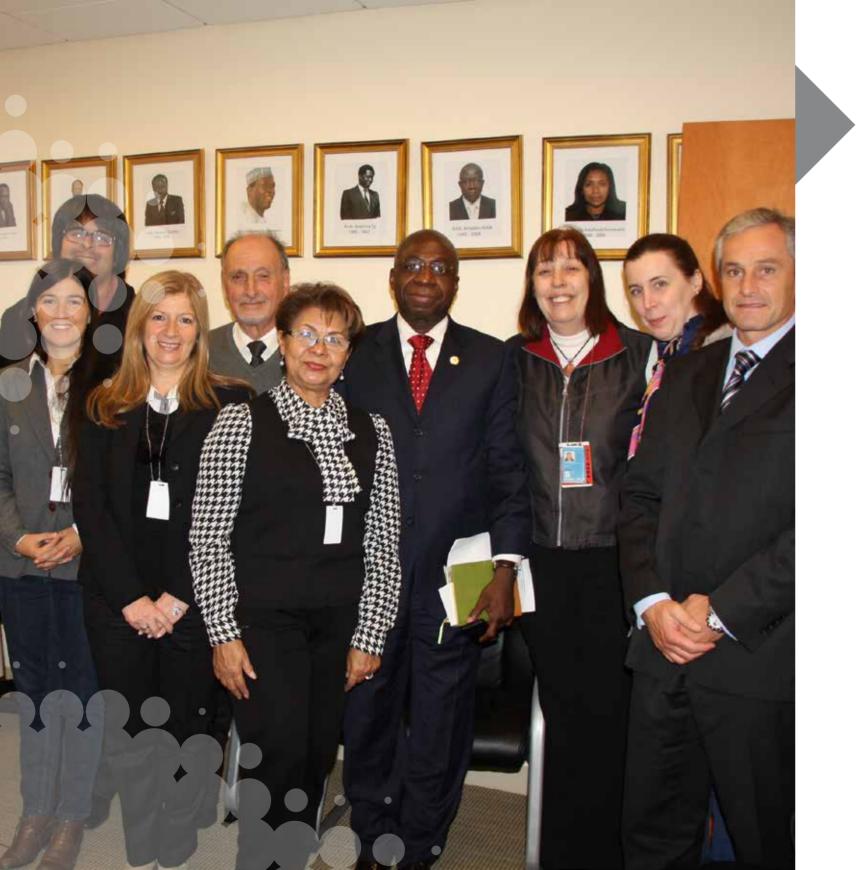
Integrate the American Continent Mutual Benefit Activity creating a regional entity to be a strong participant in international community.

MISSION

Promote and reinforce the assistance commitment of Social Benefit Entities of the American continent by creating the appropriate conditions, training, experiences interchange and the joint programmed agreements.

OBJECTIVES

- Integrate the social benefit entities of the American continent regionally.
- Unify the in force legislation.
- Perform understanding memorandum with other organizations of social and solidary economy.
- Perform inter-benefit societies agreements as regards health care – insurance – retirement plan – tourism promotion – other services.
- Attend seminars and international community events with joint representation.
- Represent the American continent entities before governments, international organizations, universities, foundations, non-government entities, etc.
- Organize experiences interchange.
- Promote training, academic and educational interchange.



CHAPTER II Social Report Table at 31/DEC/14

REPRESENTATIVENESS

- Integrate the social benefit entities of the American continent regionally.Unify the in force legislation.

Perform understanding memorandum with other organizations of social and solidary economy.
Perform inter-benefit societies agreements as regards health care – insurance – retirement plan tourism promotion - other services.

	2013	2014	Variación	Variación (%)
Quant. of organizations it is linked with	6	8	2	33%
International agreements	9	11	2	22%
Inter-Benefit Societies agreements	7	7	0	0%

 Attend seminars and international community events with Represent the American continent entities before governm universities, foundations, non-government entities, etc. 	· ·	izations,		
Quant. of active participation events	16	8	-8	-50%
Quant. of representatives	20	15	-5	-25%
Quant. of joint entities events	2	8	6	300%

INTEGRATION

Organize experiences interchange

	2013	2014	Variación	Variación (%)
Quant. of represented	4	8	4	100%
Active organizations	89	75	-14	-16%
Adhesion organizations	10	10	0	0%
Represented organizations total	99	85	-14	-14%
Quant. of represented countries	18	18	0	0%
Apprenticeships				
Quant. of performed Apprenticeships see	0	0	0	1
Quant. of participants	0	0	0	1
Scholarships				
Quant. of requested scholarships	59	34	-25	-42%
Broadcasting				
Quant. of self publications	6	3	-3	-50%
Media	10	10	0	0%
Newsletter	6	6	0	0%
Por Sumar webtv	10	6	-4	-40%
Social Networks	2	2	0	0%

TRAINING

• Promote training, academic and educational interchange

Courses and Workshops

-				
Quant. in full- attendance and semi-attendance modality	2	1	-1	-50%
Quant. of participants	80	60	-20	-25%
Quant. in virtual modality	10	10	0	0%
Quant. of participants	313	270	-43	-14%

Promote training, academic and educational interchange					
	2013	2014	Variación	Variación (%)	
conferences and forums					
uant. in full attendance modality	3	2	-1	-33%	
uant. of participants	200	243	43	22%	
uant. in virtual modality	0	1	1	100%	
uant. of participants	0	20	20	100%	
GOVERNABILITY					
Democratic Organization					
uantity of Regular General Meetings	1	1	0	0%	
uantity of Extraordinary General Meetings			0	100%	
uantity of Board of Directors Meetings	9	9	0	0%	
uantity of Executive Board meetings	3	3	0	0%	
uantity of Commissions	3	5	2	67%	
pint entities					
lomen leading the Organization	17	15	-2	-12%	
len leading the Organization	82	70	-12	-15%	
oard of Directors					
lomen Directors	11	11	0	0%	
irectors / Treasurer	24	24	0	0%	
xecutive Board					
emale members	2	1	-1	-50%	
lale members	3	4	1	33%	
oordinations					
/omen Coordinators	4	4	0	0%	
oordinators	5	6	1	20%	
n other Posts					
emale members	1	2	1	100%	
lale members	2	2	0	0%	

Quantity of Regular General Meetings	1
Quantity of Extraordinary General Meetings	
Quantity of Board of Directors Meetings	9
Quantity of Executive Board meetings	3
Quantity of Commissions	3
Joint entities	
Women leading the Organization	17
Men leading the Organization	82
Board of Directors	
Women Directors	11
Directors / Treasurer	24
Executive Board	
Female members	2
Male members	3
Coordinations	
Women Coordinators	4
Coordinators	5
In other Posts	
Female members	1
Male members	2



CHAPTER III 3.1 Representativeness

> Along the year 2014, relationships with the same international organizations have been kept:

> The Permanent Board of the Organization of American States (OAS) approved our application of Odema on December 3 2009 to become a member of the organizations of civil societies (OSC) registered in the OAS.

> AISS: Since 20/APR/2009, Odema, through one of its member benefit society, AMPF, has the Vice-Presidency of the Technical Committee of the International Association of Social Security (IASS – AISS in its corresponding English acronym), embodied by Alfredo Sigliano, President of the said Benefit Society.

> As from 2010, Odema has reached the permanence as observer of the General Assemblies, it has affiliated as well to the Inter-American Conference of Social Security (ICSS – CISS in its corresponding English acronym).

> During 2011 it was confirmed the status of Odema as an Especial Consultant entity before ECOSOC (Economic and Social Council) of UN (United Nations). This category allows us to participate actively in ECOSOC and its subsidiaries, as well as the United Nations Secretary, programs, funds and organisms.

It followed the Operative Cooperation with OMS/OPS, through the development of a project of possible application to the American Continent which offers training to mirror the Mutual APS model. They have incorporated the following agencies: Union de Mutualidades Portuguesas Confederación Española de mutualidades

INTERNATIONAL AGREEMENTS

AGREEMENTS AND ARRANGEMENTS BETWEEN ODEMA AND OTHER VALID ORGANIZATIONS

2005	OEMSUR · SaferAfrica	(Understanding Memorandum)
2006	ODEMA · AIM	(International Association of Social Benefit Societies)
2007	ODEMA · DANSOCIAL	(National Administrative Department of the Solidary Economy - Colombia)
2008	ODEMA · UAM	(African Union of Social Benefit Societies)
2010	ODEMA · OPS/OMS	(Health Panamerican Organization / Health World Organization)
	ODEMA · CIESS	(Inter-American Centre of Social Security Studies)
2011	ODEMA · SOCODEVI	(Canadian Society for the International Development))
2012	ODEMA. INDAE	(Instituto Nacional de Derecho Aeronáutico y Espacial)
	ODEMA. AMPF	(Asociacion Mutual de Proteccion Familiar)
2014	ODEMA- UMP	(Union de Mutualidades Portuguesas)
	ODEMA- CEM	(Confederacion Española de Mutualidades)

INTER-BENEFIT SOCIETIES AGREEMENTS

AGREEMENTS AND VALID ARRANGEMENTS BETWEEN BENEFIT SOCIETIES JOINT TO ODEMA

2005

• 1º Inter-Mutual Agreement between AMPF and Federation of Social Benefit Societies of Paraguay -FEMUPAR-

2006

- Inter-Mutual Agreement for Tourism Services: AMPF / Social Benefit Activity of Chile
- Inter-Mutual Agreement: AMPF / Bolivian Confederation of Social Benefit Societies for Charity

2007

- Inter-Mutual Agreement: AMPF / Social Benefit Activity of Chile (Pharmacy)
- Inter-Mutual Agreement for Tourism Services: AMPF (Argentina) / Bolivian Confederation of Social Benefit Societies for Charity

2008

• Inter-Mutual Agreement: AMPF / Níger

2010

Integration Inter-mutual Agreement: AMPF / AMUDOCH (Resistencia, Chaco)

JOINT PARTICIPATION OF EVENTS

Active participation events 2014

58th session of the Commission on the Status of Women (CSW58) • ONU ONU Women Nueva York, Estados Unidos • 13 march

"The role of mutualism in achieving gender equality and empowerment of women " Alfredo Sigliano • Alicia Juárez Sánchez • Rosa Rodríguez • Alejandra Morandeira • María Noel López Collazo. Maria Rosa Saenz Saralegui

Youth Forum 2014 • ECOSOC - ONU

Nueva York, EE,UU • 2 . 3 June Ana Mae Tribaldos • María Fernanda Sigliano

44th Annual General Assembly • OEA

"Development with social inclusion" Asunción, Paraguay • 3, 4, 5 de june Ean Eduardo Florentín • Cristian Panelli • Gastón Ricciardi

103rd Session of the International Labour Conference • OIT

Ginebra, Suiza • 6 june Alfredo Sigliano intervention, heading for the fourth consecutive year the tripartite delegations of the 185 member states that make up the ILO Alfredo Sigliano • Andrés Román

Dialogues Rio Grande

A joint work between diplomats, academics and officials of the South Atlantic Peace and Cooperation Zone Tierra del Fuego, Argentina • 6, 7 de august Cristian Panelli, Gastón Salvioli

RIPSO virtual consultation with non-governmental actors • DDES/SEDI - OEA

19 september María Fernanda Sigliano

Mutualism National Day 2014 "Mutualism, Values and Social Cohesion " • UMP

Unión de Mutualidades Portuguesas

Intercontinental meeting of mutualism in Portugal and the Mutualism National Day Commemoration under the slogan of "Mutualism, Values and Social Cohesion"

Panels:

Horizonte Social Economy in 2020 Fundamental purposes of mutualism The Importance of mutualism in the world

Participants:

Portugal Minister of Solidarity and Social Security , Pedro Mota Soares Unión de Mutualidades Portuguesas-UMP president, Luis Alberto Silva Unión Africana de la Mutualidad, Abdelmoula Abdelmoumni Atendees: Andrés Román y Cristian Panelli, María Cecilia López, en representación de Uruguay Lisboa, Portugal • 24 october María Cecilia López Collazo • Andrés Román • Cristian Panelli

Workshop "Towards an intersectoral approach on Social Protection in the Americas: labor, social development and Social

Security • OEA y CISS México DF, México • 10, 11 , 12 december Humberto Raúl Calderón Chávez

PARTICIPANTS

Alfredo Sigliano	Alicia Juárez Sár
Ean Eduardo Florentín	Humberto Raúl (
Alejandra Morandeira	Andrés Román
Cristian Panelli	Gastón Ricciardi
María Noel López Collazo	Maria Rosa Saei

JOINT ENTITIES EVENTS

Congress of the Confederation of Chile Mutualism 20, 21 February Carlos Castro, Cristian Panelli

1st. International Congress "Health Challenges • Círculo Católico de Obreros del Uruguay Mutualista (CCOU) Montevideo, Uruguay • 3 June Andrés Román

LXXXIII National Congress of Mutual Societies in Mexico Durango, México • 25, 26 , 27 June Andrés Román

PARTICIPANTS Andrés Román

Cristian Panelli

OTHER EVENTS

The association January 12 invited ODEMA Women to participate in the commemoration of the International Day of Working
Women
8 march, Pdo. de Esteban Echeverría, Bs. As Argentina
Darío Martinez Corti, Hugo Bozzini

nchez Calderón Chávez

nz Saralegui

Ana Mae Tribaldos María Cecilia López Collazo Celeste Meza María Fernanda Sigliano Rosa Rodríguez

Carlos Castro

Training workshop organized by CONAM and the Santa Cruz Federation of Mutualism (FESAMU) 20 y 21 June Dr. Marcelo Kobelinsky

Distinction to Lic. Virginia Gamba in Buenos Aires

In the Legislature of the City of Buenos Aires October23, CABA

Because of her active participation in the policies on world disarmament for the peace, the Legislature of the City of Buenos Aires granted the distinction of Distinguished Person of the City of Buenos Aires to Lic. Virginia Gamba, who counsels ODEMA, and has one of the highest posts in the bureaucracy of United Nations -identified as Hierarchy 2 and appointed Director and Vice High Representative of the Disarmament Agency in New York and competent upon on the sections therein.

Meeting "mutualism a lifeless Violence"

27 November, CABA Organized by: Comisión de Género de la CONAM Atendees: Darío Martínez Corti, Hugo Bozzini

Meeting of leaders of the American Mutualism

29 Noviember, Santiago de Chile, Chile Organized by the Confederation and other organizations Atendees: Alfredo Sigliano, María Rosa Sáenz Saralegui, Carlos Castro, Cristian Panelli, Julio Cesar Dobronsky Navarro, Ecuador

Postal Stationery commemorating Odema's 10 years



minicana and Uruguay. rities participated of the event. image of the American Continent map. people can be seen embracing the logo.



Upon the 10th anniversary of the foundation of Odema -Organización de EntidadesMutuales de las Américas-, the Postal Service of the Republic of Argentina launched a Postal *Stationery commemorating the occasion this late April 23rd.*

The postal piece reads: "10° aniversario de la Organización de Entidades Mutuales de las Américas" and was presented by the president of the tele-postal company, Juan Claudio Tristán, accompanied by the second vice-president, Carlos Rossi, within the framework of the V Intercontinental Forum of Social Benefit Activity performed in the lounge Pablo Neruda of the Theatre Centre Paseo La Plaza, in the City of Buenos Aires.

The following authorities were present: Instituto Nacional de Asociativismo y Economía Social -INAES-, social benefit directors and representatives of the country members of Odema: Argentina, Bolivia, Brazil, Chile, Colombia, Costa Rica, Ecuador, El Salvador, EE.UU, Guatemala, Haití, México, Nicaragua, Panamá, Paraguay, Perú, República Do-

Besides, representatives of international organizations, government and academic autho-

The Postal Stationery presents a design that makes reference to ODEMA's logo with the

Number "10" –referring to the anniversary- forms the "0" with four people together, thus representing the joint work of the social benefit organizations which are also a complete whole. The selected colours are the ones of the Social Benefit Activity flag.

The idea is that the image transmits the concept of social benefit activity and the union of people or organizations inspired in solidarity for a common goal. It can be appreciated how the different "parts" are joined to create a "complete whole".

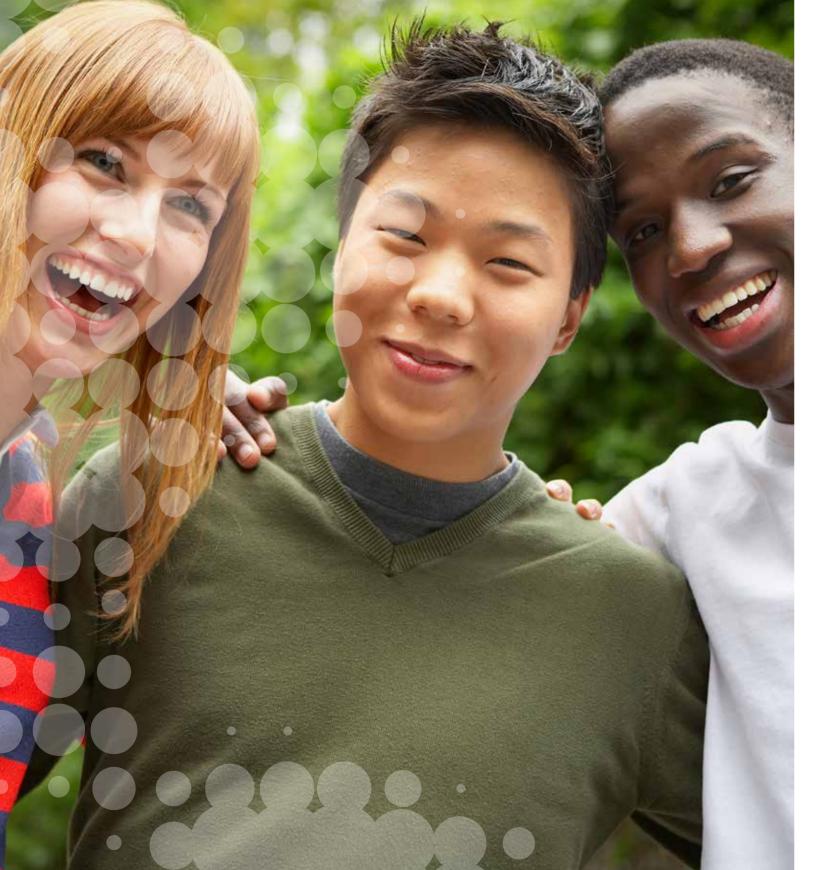
The postmark shows the logo "Odema-10 Years" and a detail of postal seal where two

The first Postal Stationeries of this edition were postmarked by the very presidents of the Postal Service and Odema's, Alfredo Sigliano, who invited the people on the podium to do



as him with the following samples.

The Postal Stationery was put on sale for collectors who might be interested with the special detail that only the ones acquired on the day of its launch will take the postmark created for the anniversary which was destroyed that very same day to guarantee that detail so much appreciated by philatelists.



3.2 Integration

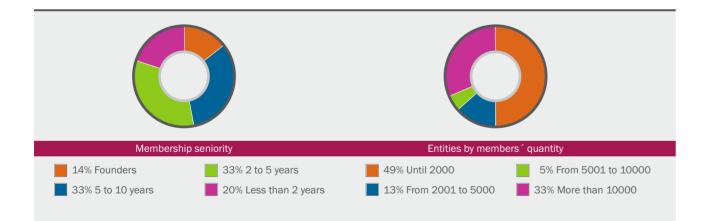


→ 18 REPRESENTED COUNTRIES

- → MORE THAN 2000 REPRESENTED ENTITIES
- → MORE THAN 5.000.000 FAMILIES REPRESENTED
- → MORE THAN 20.000.000 TOTAL BENEFICIARIES

DETAIL ACCORDING TYPE OF ENTITY





SOCIAL NETWORKS

By mid-August, Odema became a member of the Social Network for Professionals Linkedin. The organization profile consists of its accomplishments, alliances and acknowledgements that it has amongst the different international organizations. You can see our profile through the following link:www.linkedin.com/in/odema Following the expansion of Odema in Social Networks, during 2013 it was implemented an official page on Google +. This web service, by means of different integrated tools, will allow Odema the online broadcasting of events

Services

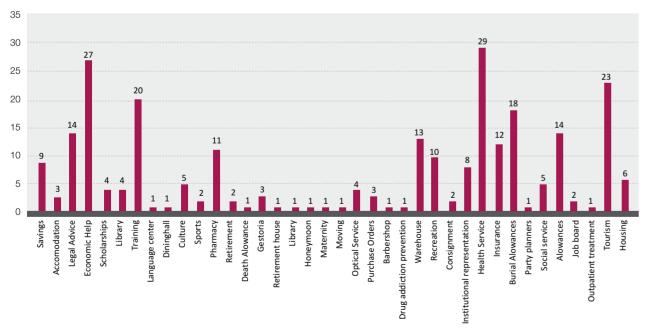
Savings Accomodation Legal Advice Economic Help Scholarships Library Training Language center Dininghall Culture	Quantity of Mutual Benefit
Accomodation Legal Advice Economic Help Scholarships Library Training Language center Dininghall Culture	Societies that offer the Service
Legal Advice Economic Help Scholarships Library Training Language center Dininghall Culture	3
Economic Help Scholarships Library Training Language center Dininghall Culture	-
Economic Help Scholarships Library Training Language center Dininghall Culture Sports	14
Library Training Language center Dininghall Culture	27
Training Language center Dininghall Culture	4
Language center Dininghall Culture	4
Dininghall Culture	20
Culture	1
	1
Sports	5
	2
Pharmacy	11
Retirement	2
Death Alowance	1
Gestoria	3
Retirement house	1
Library	1
Honeymoon	1
Maternity	1
Moving	1
Optical Service	4
Purchase Orders	3
Barbershop	1
Drug addiction prevention	1



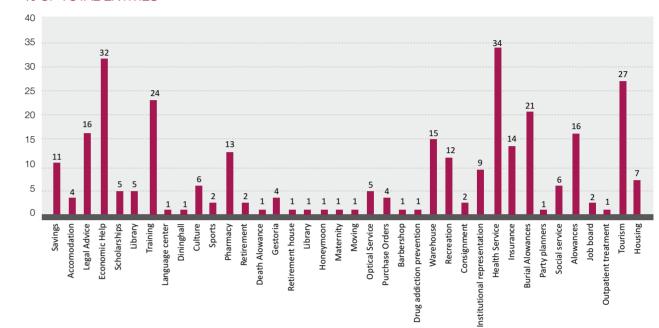
Mutual Benefit Societies	
11	
4	
16	
32	
5	
5	
24	
1	
1	
6	
2	
13	
2	
1	
4	
1	
1	
1	
1	
1	
5	
4	
1	
1	

Services by entitity	Quantity of Mutual Benefit Societies that offer the Service	% of Mutual Benefit Societies
Warehouse	13	15
Recreation	10	12
Consignment	2	2
Institutional representation	8	9
Health Service	29	34
Insurance	12	14
Burial Alowances	18	21
Party planners	1	1
Social service	5	6
Alowances	14	16
Job board	2	2
Outpatient treatment	1	1
Tourism	23	27
Housing	6	7

SERVICES BY ENTITITY



% OF TOTAL ENTITIES





3.3 Trainings

ODEMA houses the Training Institute and Social Benefit Society "Carlos Castillo" which helps the development of the abilities of people related to modern social benefit activity as well as the continent itself, Social Solidary Economy, by performing shared-learning events, full-attendance, semi-attendance and distance courses, which are offered to own entities as well as related institutions that focuses on solidarity and associative principles in the resolution of human needs. This was acknowledged by ILO as a reference of social benefit activity teaching in the worldwide known centre of Turín, Italy. Also, it has celebrated an important agreement with Centro Interamericano de Estudios de Seguridad Social (CIESS) that allows training as regards social benefit activity and social security.





FORUMS

IV INTERNATIONAL FORUMON SOCIAL BENEFITACTIVITY: "EL DESARROLLO HUMANO UN OBJETIVO PRIORITARIO DEL MU-TUALISMO Y OTRAS ORGANIZACIONES DE LA ECONOMÍA SO-CIAL Y SOLIDARIA". BUENOS AIRES, ARGENTINA, APRIL 2014

243 attendants. (Directors and operative leaders of Social Benefit Entities and Solidary and social Economy Organizations)

Forums Objectives

"EL DESARROLLO HUMANO: UN OBJETIVO PRIORITARIO DEL MUTUALISMO Y OTRAS ORGANIZACIONES DE LA ECONOMÍA SOCIAL Y SOLIDARIA"

General Objective

To build dialogue and specialized debate, to give a chance to joint action fostering services and activities of organizations of Solidary and Social economy so as to strengthen human development thus achieving a dignified lifestyle.

Particular Objectives:

- Contribute to installation of social protection background
 Promote worldwide association for development
- Foster network work, creating interaction common spaces
- Generate new communication channels to foster relationships among different actors

Different speeches were held with the following topics:

Panel: El accionar de las Entidades Mutuales en la instalación de los pisos de protección social AbdelmoulaAbdelmoumni, president of UAM Luis Alberto Silva, president ofUnião das Mutualidades Portuguesas Alfredo Sigliano, president ofOdema

El accionar del Mutualismo en América.

Presentation of the Directors of the 18 countries members of Odema .

OdemaYouth Network: El rol de las organizaciones frente a los retos de la juventud en la región

Ana MaeTribaldos, Cruz Blanca Panameña Silvina Vazon, Argentine Network of the UN Global Pact Andrea Lo Monaco, Social BenefitEntity12 de Enero in Argentina

Facundo RodriguezArcolia, Training Institute Carlos Castillo Nicolás Orsini, OdemaYouth Network

OdemaWomen: La igualdad de Género y el empoderamiento de las mujeres una meta para el desarrollo

Moni Pizani, ONU Women (video) Nancy Neamtan, Chantier de L'ÉconomieSociale Virginia Gamba, UN Sandra Ballerio, AMPF

Panel: Presentation: El rol de las Organizaciones de la Economía Social y Solidaria en el Desarrollo inclusivo.

- Speech of Nancy Neamtan, Chantier de L'ÉconomieSociale ,on Social and Solidary Economy and its essential role for development.
- Speech of Erika Molina, Fomin/Bid, on Micro-insurances

and its strategic contribution to human development - Speech of Rubén Torres, I-Health, on Integrated Health Systems as key components for human development Intervention Alejandro Gherardi, Argentinian Representative for OPS

Panel: Educación para el desarrollo sostenible.

Antonio Colomer Viadel, Universidad Politécnica de Valencia Martín López Armengol, Universidad Nacional de La Plata Carlos Castro, Odema Training Institute

Panel: Asociación mundial para el desarrollo.

First block:

UN: Virginia Gamba, Disarmament Agency Director ECOSOC: Carlos Enrique Garcia Gonzalez, Vice-president for Latin America and the Caribbean ILO: Fabio Bertranou, Officer in charge of Direction in Argentina

OAS: Cecilia Martins, Representante de SEDI

Second block:

AISS: Juan José Laxagueborde, Responsible in charge of the Link Office for Cono Sur CIESS: Leonel Flores Sosa, Director Congressman Daniel LópezVillalba, National Representative

of the República Oriental del Uruguay

COURSES

Modality: Distance

1.Course: Introducción al Gerenciamiento Mutual Date: March – May 2014 Attendants: Thirty six (36) members from four country members of Odema. (Argentina-Colombia-Ecuador andPerú)

2.Course: Introducción al Mutualismo (Modality: Self-managed)

Date: November – December 2014 Attendants: Thirteen (13) members from Argentina and Ecuador Social Benefit Entities

3.Course: "Organización y gestión de servicios" (Diploma-Course Module 5)

Date: March – April 2014 Attendants: Thirty-two (32) members from five country members of Odema (Argentina-Bolivia-Colombia- Perú and Uruguay From AMPF: 8attendants

4.Course: "Liderazgo en las organizaciones sociales" (Diploma-course Module 6)

Date: April – May 2014 Attendants: Thirty -three (33) members from country members of Odema (Argentina-Bolivia-Colombia- Ecuador- México-Nicaragua-Perú and Uruguay) From AMPF: 10 attendants

5.Course: "Gestión de personal, capacitación y desarrollo" (Diploma-Course Module 7)

Date: May – June 2014 Attendants:Twenty-six (26) members from seven country members of Odema (Argentina-Bolivia-Colombia-Ecuador- Nicaragua-Perú and Uruguay) From AMPF: 7 attendants

6.Course: "Marco normativo institucional" (Diploma-Course Module 8) Date: June – July 2014 Attendants: Twenty (20) members from six country members of Odema (Argentina-Bolivia-Colombia- Nicaragua-Perú and Uruguay) From AMPF: 3 attendants

7.Course: "Cambio Organizacional" (Diploma-Course Module 8) Date: June – July 2014

Attendants: Eleven(11) members of thirteen county members of Odema (Argentina- Ecuador- and Uruguay) From AMPF: 4attendants

8.Course: "Economía Social y Solidaria" (Diploma-course Module 1)

Date: September – October 2014 Attendants: Thirty six (36) members from seven country members of Odema (Argentina- Chile-Colombia-Ecuador- Nicaragua- Perú and Uruguay) From AMPF: 8 attendants

9.Course: "Conducción y estrategia para la transformación" (Diploma-Course Module 2)

Date: October – November 2014 Attendants: Thirty-four (34) members of seven country members of Odema (Argentina- Chile-Ecuador- Nicaragua- Perú and Uruguay) From AMPF: 7attendants

10.Course: "Marco normativo institucional" (Diploma-Course Module 3) Date: November – December 2014 Attendants: Twenty-nine (29) members from six country members of Odema (Argentina- Chile-Ecuador- Nicaragua-Perú and Uruguay) From AMPF: 5 attendants

ENCOUNTERS AND SEMINARS

1. Seminar for executives, managers and staff attached to **FEDEMBA**

• Venue: AMEPORT lounge (Mutual del Personal del Estado Nacional, Provincial, Municipal, y afines)

- Date: 11 june 2014
- Objectives:

Reflect on the need for our institutions Mutual: Positioning Services as key drivers of growth of the mutual.

consolidate and re signify the bonds of trust and solidarity in work teams and with partners.

further strengthen the integration between the leaders of FE-DEMBA.

 Aim: "Gestión del Cambio para la transformación de las mutuales"

• Attendance : 60 directors, and operative Leaders participated belonging to Social Benefit entities from FEDEMBA.

2. Conference "The value of mutuality"

- Date: 16 October, Concordia, Entre Ríos,
- Venue: Mutual de Ayuda Social del Personal Municipal.
- Attendance: Instituto de Promoción Cooperativa y Mutualidades de Entre Ríos -IPCYMER, Mutual del Personal Municipal de Concordia, la Mutual del Círculo de Suboficiales del Ejército, la Sociedad Española de Socorros Mutuos, la Sociedad Italiana de Socorros Mutuos y representantes del Balance Social Cooperativo.
- Event Declared mutual interest
- Held by: la AMPF y ODEMA, la delegación Entre Ríos del Colegio de Graduados en Cooperativismo y Mutualismo-CGCYM y la entidad anfitriona.
- Lecturer : Javier Ávila, delegado de AMPF y AMPC



ODEMA SUPPORTS CULTURAL DEVELOPMENT

In order to Foster different cultural projects in the American Continent, Odemasupported the second edition of the exhibition "CartoneArte", an artistic production of the Espacio Cultural de la Cooperativa de RecuperadoresUrbanos "ReciclandoSueños" associated toOdema.

This initiative seeks to create a participation environment of the urban restorers within the framework of culture through different artistic disciplines such as painting, drawing, singing, music, theatre and photography.

In this edition there were pieces performed by students from the artistic school BellasArtes Lola Mora, the technical school Fernando Fader, as well as sculptures and crafts with recycled material. Besides, it offered a great variety of antique objects, paintings and photographs which were collected from the street and exhibited in the event.

The masterpiece, made from screws and iron materials, is dedicated to the "cartonero" and was performed by the sculptor Pablo Landolfi.

There also were music shows, theatre, dance of street musicians –"murga"-, and the performance of the Chorus Voces en Flor.

The exhibition took place in the Cultural Space Marcó del Pont from City Agency 7, in 202 José Artigas St, from October 16 to 29, and was declared of cultural and environmental interest by the Legislatura del Gobierno de la Ciudad.



3.4 Governability

IN ARTICLES 12 AND 13 OF THE ARTICLES OF ASSOCIATION: ARTICLE 12°:

All social benefit organization with democratic structure that fosters the social principles of defending and transmitting everything related to health and welfare of its members, on absolutely no profit basis and with a strong responsibility concept as well as a deep solidary practice can affiliate to ODEMA.

ARTICLE 13°

All members will have the following rights: a) Voice and vow in the Assemblies.

b) Choose and be chosen by their authorities so as to represent ODEMA.

c) Be part of every matter as regards ODEMA programmes for the benefit of social organizations as well as their members.

BOARD OF DIRECTORS NATURE ARTICLE 25°

ODEMA will be conducted by a Board of Directors integrated by two (2) members, one (1) Titular and one (1)

Designated Substitute, for each country belonging to the Organization. Each member will last in his post for four (4) years. The ones who will designated among them:

- One (1) President
- One (1) First Vice-president
- One (1) Second Vice-president
- One (1) Secretary
- One (1) Pro-secretary
- And the remaining ones will act as Vocals

The Board of Directors will designate a Treasurer who should be leader of any social benefit society of a country member of Odema.

MEMBERS OF THE BOARD OF DIRECT	FORS AND ASSESSMENT BOARD	
PAÍS	COMITÉ DIRECTOR	REPRESENTANTE
Argentina	Titular Director - Presidente	Sigliano, Alfredo
Chile	Titular Director - Vicepresidente Primero	Lira Fernández, José Francisco
México	Titular Director - Vicepresidenta Segunda	Juárez Sánchez, Alicia
Uruguay	Titular Director - Secretario	López Villalba, Daniel
Brasil	Titular Director - Prosecretario	Pérez Faillace, Roberto Paulo
Argentina	Substitute Director	Balea Reino, Manuel
Bolivia	Titular Director	Lanza de Rojas, Carmela
Bolivia	Substitute Director	Calizaya Calani, Francisco
Brasil	Substitute Director	Brum dos Santos, Manoel José
Chile	Substitute Director	Gómez Aedo, José
Colombia	Titular Director	Vélez Restrepo, Azucena
Colombia	Substitute Director	Rivera Arcila, Luz Marina
Costa Rica	Titular Director	Valverde Jiménez, Luis
Costa Rica	Substitute Director	A designar
Ecuador	Titular Director	Burbano de Lara, Mario
Ecuador	Substitute Director	Dobronsky Navarro, Julio César
EE.UU.	Titular Director	Zárate, José
EE.UU.	Substitute Director	Berlu Cabral, José
El Salvador	Titular Director	Murgas López, Carlos Ovidio
El Salvador	Substitute Director	Lizama de Funes, Gloria de la Paz
Guatemala	Titular Director	Hernández Bran, Félix Romeo
Guatemala	Substitute Director	Hernández Cruz, Erick Mauricio
Haití	Titular Director	A designar
Haití	Substitute Director	A designar
México	Substitute Director	Sánchez Aguilar, Vicente
Nicaragua	Titular Director	Ruiz Chávez, Fener
Nicaragua	Substitute Director	Castellón, Paulina Rebeca
Paraguay	Titular Director	Recalde Gamarra, Humberto
Paraguay	Substitute Director	Florentín Godoy, Ean Eduardo
Perú	Titular Director	Huaynalaya Rojas, Odin Ciro
Perú	Substitute Director	Huaynalaya Coronel, Greg
R. Dominicana	Titular Director	Cherubin, Joseph Félix
R. Dominicana	Substitute Director	Pérez Baltazar, Nelly
Uruguay	Substitute Director	López Collazo, María Cecilia
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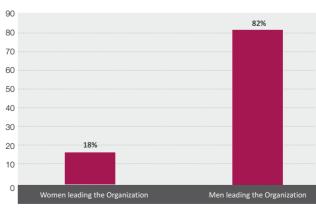
INTEGRANTES DE LA JUNTA FISCALIZADORA			
PAÍS	JUNTA FISCALIZADORA		
Argentina	1° Titular		
Argentina	2º Titular		
Uruguay	3° Titular		
Paraguay	1° Suplente		
Argentina	2° Suplente		

BOARD OF DIRECTORS MEETINGS

27 de febrero • Teleconferencia
20 de marzo • Teleconferencia
25 de abril • Presencial • Buenos Aires, Argentina
29 de mayo • Teleconferencia
10 de julio • Teleconferencia
14 de agosto • Teleconferencia
18 de septiembre • Teleconferencia
16 de octubre • Teleconferencia
13 de noviembre • Teleconferencia

Gender Detail

JOINT ENTITIES



REPRESENTANTE

Grin, Jorge

Torres, Fernando Jorge

Segredo Martínez, Mario

Turro, Antonio

Rodríguez, Andrés

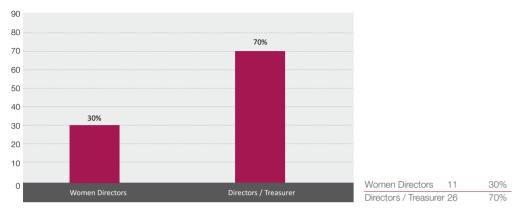
EXECUTIVE BOARD MEETINGS

- 27 de mayo Teleconferencia
- 31 de julio Teleconferencia
- 25 de noviembre Teleconferencia

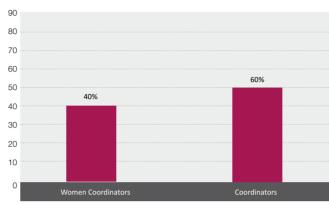
 Women
 15
 18%

 Men
 70
 82%

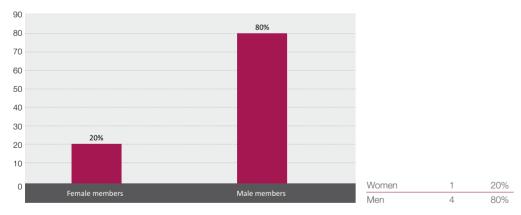
BOARD OF DIRECTORS



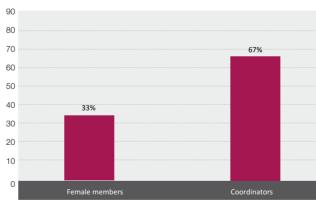
COORDINATIONS



EXECUTIVE BOARD



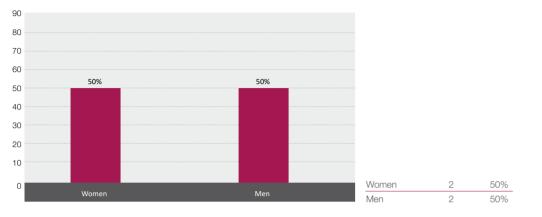
IN OTHER POSTS



Women Coordinators440%Coordinators660%

Women	2	67%
Men	1	33%

OPERATIVES REGIONS



REGIONALIZATION OF ODEMA

Se terminó de implementar durante 2014 la regionalización de Odema

REGIÓN CENTROAMÉRICA Y EL CARIBE Costa Rica • Sede Regional El Salvador Guatemala Haití Nicaragua Panamá República Dominicana Responsable: Luis Valverde Jiménez

REGIÓN NORTE

Estados Unidos México • Sede Regional Responsable: Alicia Juárez Sánchez REGIÓN ANDINA Bolivia Chile Colombia Ecuador • Sede Regional Perú Responsable: Julio César Dobronsky **REGIÓN CONO SUR** Argentina Brasil Paraguay Uruguay • Sede Regional

Coordinador de Desarrollo de Regiones Carlos Castro • Argentina

Responsable: María Cecilia López Collazo

COMMISSIONS PRESENTATION

Original Aborigine Peoples Committee

Mission

To respect comprehensively the rights of original aborigine Peoples by the development of marketing, promotion and protection strategies which accompany the actions of the American Continent social benefit activity.

Objectives

• Spread and promote the contribution of social benefit activity in the development of original aborigine Peoples according to their goals and needs, respecting their institutions, culture and traditions.

- Develop training and awareness programmes about the topics that affect these Peoples.
- · Establishing cooperation alliances with other organizations so as to promote these rights
- Help the Board of Director of Odemaas regards this issue

Elderly people Committee

Mission

Foster acknowledgement and exercise of the elderly rights by implementing and coordinating different actions to promote and put together the work done between sections as well as nationally, internationally in all American continent social benefit activity.

Objectives

Train, create awareness and offer information on elder people reality in the region from a rights point of view. Promote participation in support networks for elder people establishing alliances with other organizations and entities. • Elaborate proposals to promote and foster active and healthy aging

- Help Odema Board of Directors as regards this topic

Participate and take part in organizations, forums, international and national instances related to the committee objectives

· Participate and be part of organizations, forums, national and international instances related to the committee objectives

ODEMA WOMEN ACTIVITIES 2014

ONU Women

OdemaWomen participated once more of the 15th sessions of the Committee on Women Social and Legal Condition, which was held in the Headquarters of UN New York from March 10 to 212014, representing the American Continent social benefit activity. In this opportunity, Odema and the Committee authorities presented a conference atUN Church Center, on March 13 entitled"El rol del mutualismo en el logro de la igualdad de género y el empoderamiento de lasmujeres"; by which it was shown the actions of Solidary and Social economy organizations, especially social benefit activity for the inclusive development in the American Continent and its work for the Genre Equality.

V Inter-continental Forum on Social Benefit Activity

On April 23 and 24, during the V Inter-Continental Forum on Social Benefit Activitythat organized Odemain the city of Buenos Aires, Odema Women committee chaired the panel on "La igualdad de género y el empoderamiento de lasmujeres, una meta para el desarrollo". Closing the first conferences day, it was presented a video with words fromMoniPizani Regional Director for the American Continent and the Caribbean from UN Women, and the presentations of Nancy Neamtan del Chantier de L'ÉconomieSociale, Virginia Gambafrom UN and Sandra Balleriofrom AMPF, and it explained the work done as regards genre issues by solidary and social economy.

Training Programme

As from August, we have begun developing an on line training programme about Genre Management.

This training seeks that every organization focuses on genre equity approach (EEG in Spanish), something that is not always visible for everybody. This approach implies awareness of social inequality between genres and also implies the commitment of working so as to build relationships based on equality. For this, it is necessary a training process that helps to support the principles on genre equality in the definition and execution processes of the organization activities.



Community of Practice

From October 13 to 31, Odema Women coordination participated of the fourth Virtual Dialogue of the Community of Practice of UN Women, under the topic Training on Genre Equality and Beijing +20. The general objective of the virtual dialogue was to identify the principal learnt lessons in this training from Beijing in 1995, and develop and agenda to move forward and deal with this topic, in the next sessions of the Committee on Social and Legal Condition of Women in 2015.

PNUD in Argentina

On Thursday October 23, we had the chance of participating in the launch of the publication of "Género en el trabajo: brechas en el acceso a puestos de decisión" which organized PNUD in Argentina on inequality in Access to job posts.

Right to good treatment Webinar

Celebrating on December 10 the Human Rights International Day, Odemacarried out a webinar on Right to Good Treatment based on mutual respect and acknowledgement of people ´s rights. In this event the pro-secretary of Odema Women Committee-MaríaNoel LópezCollazotalked about her experience in the social benefit society CírculoCatólico de Obreros del Uruguay, in the Clinical Area and especially as a Coordinator in the Equipo de Género, ViolenciaDoméstica, Maltrato y Abuso Sexual de Niños, Niñas y Adolescentes.

YOUTH NETWORK

Participation in Youth Network in ECOSOC

On February 2 and 3 it was held the Youth Forum of ECOSOCin UN, which was also offered on line. The Forum analysed the ways in which young people can and are helping to perform a change from the Objetivos de DesarrollodelMilenio (ODM)to theObjetivos de DesarrolloSostenible (ODS). It also dealt with guaranteeing the needs and priorities of all young people as the focus of the future agenda on development. This two-days event had brainstorming sessions, panels, interactive loudspeakers and debates with the State members offering the young representatives the opportunity to express their opinions, share ideas and think together on specific interesting themes, as well as a wider role of allowing and promoting sustainable development.





COE PRESENTATION

In 2011, ODEMA considered valuable to make known its adhesion to the 10 principles supporting the Global Pact, an act which was formalized in October.

In 2014 we presented the first COE in which we showed the concrete support as regards the activities proposed in the Global Pact, as follows:

ACTIONS

Involve in Local Networks of the Worldwide Pact

For that reason, we have jointly organized among ODEMA, AMPF and Pacto Global Argentina an informative conference on social responsibility and transparency entitled "Comunicando el accionar de lasorganizacionesdelPacto Global de lasNacionesUnidas: desarrollo de la COE".

In the meeting, which took place in the auditorium of the Instituto de Capacitación Mutual Carlos Castillo of AMPF in the city of Buenos Aires on October 12014, Alfredo Sigliano – AMPF president and Odema Board of Director president- welcomed the attendants and then, in the first part Flavio Fuentes was the first speaker as the coordinator of the Argentinian Network of Global Pact of UN.

Fuertes talked on Communication of involvement (COE) and

the policy as regards Global Pact for non-business organizations.

After him, Luis Trama – Director of International Relationships and Cooperation of IRAM- and RaúlConsens -Director of Eco Rotary XXI project, from Rotary Club of Boulogne Sur Mer, gave a speech. Both of them referred to transparency, integrity and generation of trust: the importance of Communication of Involvement-COE of the Global Pact.

In the second part, the topic was the legitimation of the action took by non-profit organizations through the social report, and was in charge of María Fernanda Sigliano –Odema social services coordinator- and Celeste Meza, AMPF quality area and social report chief.

AMPF was accepted as a member of the Global Pact in October 2008, because of concordance between organization guidelines (human rights, labour standards, environment and anti-corruption) and the principles that rule social benefit activity.

Both Odemaand AMPF signed their support to the Pact basedon their commitment with the principles it represents and as a contribution for its members ´ awareness.

Participate in Global Pact events, both global and local

We have participated of the IV Regional Business Global Pact of UN: "Responsabilidad y Sostenibilidad", summoned by the Ministerio de Trabajo, Empleo y Seguridad Social NovemberO3 and O4, inPalacio San Martín, CABA SponsoredbytheCentro Regional de Apoyo para América Latina y el Caribe y la Red Pacto Mundial Argentina. Attendant: María Fernanda Sigliano

Likewise, we issued our commitment to the 10 principles:

HUMANS RIGHTS

Principle 1

Companies must support and respect the protection of human rights acknowledged internationally. ODEMA's commitment is to support and respect the protection of human rights both, in the services offered in each joint society and the wider influence sphere, applying ethical demand as a guarantee of a civil behaviour and publicly acknowledging that respect to human rights contributes to improve a better management quality as regards the offered services, as well as the par-

ticipation in all activities promoted by United Nations related to these matters.

Principle 2

Companies must assure not to be accomplices of human rights abuse of any kind. ODEMA's commitment is to assure that we are not directly or indirectly accomplices of human rights abuse of any kina both, in the services offered in each country and in the wider influence sphere We promote equanimity of genre by creating a Commission called ODEMA Women.

LABOUR NORMS

Principle 3

Companies must support freedom of union association and the effective acknowledgement of the right to collective negotiation. Principle 4

Companies must support abolition of all kina of forced u obligatory labour. Principle 5

Companies must support effective abolition of child work. ODEMA acknowledges the importance of using dialogue and negotiation to achieve competitive results and assuming its commitment in the effective guarantee of them.

Por ello es que ODEMA ha alcanzado a partir de 2010, permanencia como observadora de las Asambleas Generales de OIT, teniendo oportunidad de dirigirse a las delegaciones tripartitas de los 185 estados miembros que componen la OIT.





ENVIRONMENT

Principle7

Companies must support a preventive approach before environmental challenges.

Principle 8

Companies must commit to foster initiatives promoting greater environmental responsibilities.

Principle 9

Companies must foster the development and spreading of technologies that respect environment.

In ODEMA we keep the commitment of supporting a preventive approach in all our activities to avoid environmental damage by adopting beforehand actions that allow us fulfill such a commitment.

We keep the commitment of developing initiatives promoting a greater responsibility and ethics in offering health, security and environmental services.

And it has the commitment of fostering the development and diffusion of respectful technologies as regards environment, making the necessary changes in the processes and techniques of servicing.

ANTI-CORRUPTION

Principle10

Companies must fight against corruption in all its ways, including extortion and bribery.

ODEMA's commitment is working in order to avoid bribery, extortion and other ways of corruption by means of the application of all high standards of management and administration, with a strict support to ethical and legal in-force norms in all our joint organizations in all countries.



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